

BARBARA STUART

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Polished Chief Executive Officer, Chief Operating Officer, Project Manager, award-winning educator of graduate, undergraduate and professional development courses and communications designer. Two Fulbrights to Russia.

## EXPERIENCE

Senior Program Officer, 1/06 – 1/07. World Vision Pakistan. Training for international and national relief workers on participatory practices. Incorporated techniques of active and collaborative learning which were culturally sensitive to the diverse audience. Designed integrated relief and development programming proposals for vulnerable populations in livelihoods, (agriculture/animal husbandry) education, child protection, maternal and child health, disaster preparedness, response and mitigation as well as Watson. Funded proposals include impact indicators, risk and vulnerability assessments, budgets, branding methods, as well as monitoring and evaluation tools.

Chief of Party, Tajikistan Conflict Prevention Program 12/04 - 10/05. Mercy Corps. Train multinational team in Watson, local governance, community needs assessment, gender, micro-credit, and sports program implementation. Provide financial and program monitoring while building local capacity. Confident and competent representation at NGO, bilateral and multilateral donor level. Identify new sources of sustainable funding.

Program Coordinator, Active Community Environments - 7/04 - 12/04. Co. Dept. Health and Environment. Train community members and trainers about national public health initiatives.

Chief of Mission, Sports for Life -Vietnam Veterans of America Foundation-Kosovo, 4/2002 - 7/2003. Recruit, select and train community based teams of trainers for greater inclusion of IDPs and Persons with Disability. Inform policy for Youth, Sport and Culture Ministry. Conduct cross cultural research about participatory practices among community leaders.

Workforce Development Strategist, State of Colorado 6/2001 - 4/2002. Assessing, designing, delivering, planning and evaluating training modules for diverse 30,000+ workforce.

Trainer and Consultant, Do Son, 2002 and Tam Dao, Viet Nam 2000. Vietnam Sweden Health Cooperation Project/Viet Nam Ministry of Health. Design, develop and deliver cross-culturally appropriate management tools for professionals.

Consultant, Hanoi, Vietnam 2000. Futures Grp, Intl., Ministry of Planning and Invest. and UNFPA. Train public officials to integrate demographics into public health planning initiatives.

Consultant, State Court Admin, Denver, CO 9/1999 - 6/2000. Design, develop, deliver and evaluate training, resources, and communication tools for court reforms.

Visiting Professor and Consultant, Hanoi & Ho Chi Minh City 1998 - 1999. National Economics University to assess, design, deliver and evaluate Train-the-Trainer for Small and Medium Enterprise Development (SME). Educator for Swedish International Development Agency (SIDA), NEU and Henley Management College, (UK) in Human Resource Management, Training & Development.

Consultant and Research Assistant, National Science Foundation Grant (OMOL). Center for LifeLong Learning and Design, Institute of Cognitive Science, CU - Boulder. Annotate literature on computer supported collaborative and organizational learning (CSCL).

Research Assistant, Stanford Research Institute International (SRI, International), collect data about collaborative learning for educators and IT trainers using state-of-the-art technology.

Professional Development Trainer, Galilee College, Haifa, Israel (1996) & Trinidad/Tobago (1997) Design, develop and deliver cross cultural curriculum on management practices. Train executives for Caroni, the Caribbean's largest employer and Caribbean Union College students.

Senior Clinical Planner, University Hospital/University of Colorado Health Sciences, Denver, CO. 1995 - 1996. Strategic planning for diverse capital and operating projects.

Chief Executive Officer and President, Francis Heights, Inc., Clare Gardens, Inc., and Francis of Assisi Foundation, Denver, CO. 1990-1995. Full authority for \$multi-million/annum housing project. Wrote ~\$8m funded grants. Design award winning conflict resolution programming, training, Train the Trainer and documentary, The Art of Peacemaking.

Contract Grant writer. U. of Co. Hlth Sci. Ctr. Chancellor's Office. 1990. Coordinated 22 member multidisciplinary team, prepared materials to secure \$1 million start up grant (two prior grant submissions by others denied) for geriatric training and education to practitioners in Colorado.

Chief Operating Officer. St. Anthony Hospital Sys/Gardens at St. Elizabeth, Denver, CO. 1986-1990. Managed \$11 million new construction/rehabilitation project, full start up and operations authority, 55 diverse staff.

Corporate Health Planner, St. Anthony Hosp. Sys. Denver, CO. 1979 - 1986. Develop, analyze, recommend financial feasibility for new program development. Develop model policies, procedures, goals, objectives and controls for implementing projects.

Health Planner, Co Dept Public Health, 1976 - 1979. Analyst for >\$55 million projects. Made written and oral presentations to boards, agencies and communities. Subcontract grant reviewer for National Science Foundation.

#### UNIVERSITY APPOINTMENTS/COURSES:

American University, BG. EMBA; Universities of Colorado and Denver; Webster and Chapman Universities; Metropolitan State College, Denver, CO.; College of St. Francis, Denver, Colorado Springs, CO and Albuquerque, NM. Instructor of the Year, Recognized and Acclaimed for Extraordinary Support, Webster University, Denver. Daniels College of Business Diamond Award, Commencement Speaker, Coll. of St. Francis, Joliet, IL. Courses:

High Performance Management  
Individual and Group Dynamics  
Health Planning and Marketing  
Public Speaking  
International Management

Product Line Dev  
Training/ Development  
Human Resources  
Communications

Compensation  
Health Economics  
Public Policy  
Negotiation

#### PROFESSIONAL TRAINING AND DEVELOPMENT COURSES:

Management  
Collaboration  
Motivation  
Market Research

Negotiation  
Performance Appraisal  
Customer Satisfaction  
Active Adult Learning

Problem Solving  
Innovative Thinking  
Creative Thinking  
Grantwriting

## INVITED SPEAKER/EDUCATOR

Aims Community College, Greeley, CO. Amer Hosp Assoc Mgmt Info Sys Soc, Minneapolis, MINN, Las Vegas, NEV. Assist Housing Mgmt Association, Colorado Springs/Denver, CO and Los Angeles, CA. Amer Soc Aging, San Diego/San Francisco/Anaheim, CA, Washington, DC, Chicago, IL, Atlanta, GA. Bonnell Good Samaritan, Greeley, CO. California Hospital Human Resource Association, San Diego, CA. Colorado Association of Homes and Services for the Aged, Breckenridge, CO. Colorado Health Information Management Association, Denver, CO. Colorado Healthcare Association, Denver, CO. Colorado Hospital Association for Human Resource Management, Breckenridge, CO. Colorado Society of Association Executives, Denver, CO. Concentra Healthcare, CO. Florida Areawide Agency on Aging, West Palm Beach, FLA. Gangs, Schools and Community Conference, Orlando, FLA. Healthcare Financial Management Association, Denver, Colorado Springs, Keystone, Vail, CO. Hospice of Peace, Denver, CO. International Congress of Gerontology, Acapulco, MEX. International Institute for Adolescents with Behavioral Disorders, Aspen, CO. Jewish Children and Family Services, West Palm Beach, FLA. Mercy Housing, Denver, CO. Moscow State University, Ulyanovsk, RU. Mountain Plains National Association of Housing Redevelopment Officers, Breckenridge, CO. Muskie Alumni, Moscow, RU. National Association Senior Living Industries, Los Angeles, CA. National Council on Aging, San Diego, CA, and Washington, DC. Parkview Episcopal Hospital, Pueblo, CO. Penn Housing Finance Authority, Lancaster, and State College, PA. Radiological Society of North America, Chicago, IL. Safe Schools Coalition, Denver, CO. Teachers of English Second Language, Samara, RU. The Conflict Center, Denver, CO. The Sabin Group, Mental Health Corporation, Denver, CO. US Department of Housing and Urban Development, Denver, CO. Villa St. Anna, Racine, WI. Wheaton Franciscan Systems, Inc. Wheaton, and Lake Charles, IL, and Lake Geneva, WI.

## AWARDS

Fulbright Scholar (Russia, 1998 twice). Teaching Management, Health Economics, Human Resource Development, Conflict Resolution, Individual and Group Dynamics in the Economics Faculty, Kazan State and Kazan State Medical Universities, Tatarstan; Moscow State University Summer Sociology Program, Ulyanovsk; Soros Foundation Grantwriting Seminar, Samara. Speaker, Fulbrighter Orientation to Russia, and grant reviewer for Russian applicants for Fulbrights to US.

## FILM, LIMITED CIRCULATION

Stuart, B. K. (Producer) and DiManna, D. (Director). (1992). The art of peacemaking. (Available from Clare Gardens, Inc., 2626 Osceola, Denver, CO 80212).

## SELECTED PUBLICATIONS (\*REFEREED) AND PRESENTATIONS

Stuart, B. (2005). Book Review: Youth Participatory Evaluation. A Field in the Making. Ed. K. Sabo. In Children, Youth and Environments Online Journal published through the University of Colorado, Boulder.

\*Stuart, B., Winn, J., Ramey, G. & Solymossy, E. (2004). The Chaos and Turbulence of Moving from Communism to Free Markets and Open Society in Eastern Europe. Presented in the proceedings, Western Academy of Management, Fairbanks, Alaska.

\*Stuart, B. (2003). Defining and Redefining Participatory Planning in Kosovo. A case study of participatory planning to incorporate sports activity for minorities and persons with disability. In the Proceedings, Making Cities Work, European Network of Housing Researchers, Tirana, ALB

Stuart, B. (2002). Adult Learning in Transitional Economies. Alliance of Universities for

Democracy. Timisuara, Rumania.

Stuart, B. (2002). Drawing lessons on the ground: An email from Shanghai. In, De Jong, M. Lalenis, K. and Mamadouh, V. Eds. *The Theory and Practice of Institutional Transplantation. Experiences with the Transfer of Policy Institutions*. Kluwer: Dordrecht, NL.

\*Stuart, B., Deng, N., Fang, Y. & Surlis, R. (2002). Adapting best practices in land use dispute resolution for cross cultural negotiation. A Chinese model. Presented, AESOP Velos, GR.

Romero, P. & Stuart, B. (2001). Best practices in workforce planning. Colorado State Managers Association Annual Fall Conference, Denver, CO.

Stuart, B. (1999). Grantwriting for success. Presented to the Board, Diabetes Association of Vietnam, a Non-governmental Organization (NGO). Hanoi, Vietnam.

\*Stuart, B., Tarassevitch, D., and Markushina, J. (1999). Bringing student centered learning to the Russian lecture hall. Exercises in Grantwriting. International Org Behavior Teaching Society. Milan, IT.

\*Stuart, B. & Morrain-Webb, J. (1999). Pan Caribe! The skills and expressions of improvisation. Conference of the National Center for Peacemaking and Conflict Resolution. Phoenix, Arizona.

Mokichev, S., Naoumova, I., & Stuart, B. (1998) The experience of international team teaching in management education. Presentation, Alliance of Universities for Democracy. Nitra, Slovakia.

Stuart, B. (1998). Teaching and learning: Western pedagogy and Russian realities; Active learning in the classroom. Presentations, Alliance of Universities for Democracy. Nitra, Slovakia.

Mokichev, S., Naoumova, I., & Stuart, B. (1999). Vygotsky in the management classroom. A Russian and American collaboration in team teaching. Published in *Perspectives in Higher Education*, 8.

Stuart, B. (1998). Work attitudes. A Russian and American comparison. [Abstract]. Published in *Proceedings of a Conference to Develop Russian Enterprises in the Frames of Employment and Investment Strategies*. Kazan, Tatarstan, RU.

Stuart, B. (1998). Intellectual capital. USAID Business for Russia Conference. Kazan, Tatarstan, RU.

\*Stuart, B.K., Lindval, N. & Stuart, A. (1998). Interpreting Vygotsky in a Russian classroom. Cultural historical activity theory in practice. [Abstract] Published in the *Proceedings of Whose Culture? An Agenda for Social Research on Cultures in Transition*. Kazan State University, RU.

\*Stuart, B. K. (1997). Computer supported and collaborative conflict resolution. Shalom/Salaam. Published in *Proceedings of Computer Supported Collaborative Learning, 1997*. Toronto, CAN.

Stuart, B.K. and Perrone, C. (1997). Shalom/Salaam: Designing for collaboration in peacemaking. [Abstract] Published in *Proceedings, Cognitive Science Society*.

Stuart, B. K., Perrone, C., & Harel, G. (1997). Shalom/Salaam. Interactive conflict resolution in a community of practice. Published in *Proceedings of the United States Institute of Peace Annual Conference: Virtual Diplomacy. The Communications Revolution and International Conflict Resolution*. Washington, DC.

\*Stuart, B.K. and Hanley, D. (1996). Zoned. The zone of proximal development (ZPD) in

corporate, management and adult education. Presented in Education Research and Studies Track. Proceedings of the International Association of Management, Toronto, CAN.

Stuart, B. K. (1994 Winter/Spring). Putting people first works. [Invited article]. Visions. The Journal of the Assisted Housing Management Association, So. Calif. 10 - 11, 13.

Stuart, B.K. (1991). Assisted living units empower frail elderly. [Invited article]. Aging Today, 11 (6): 19.

Stuart, B. K. (1989). Using families in focus group research. Proceedings of the International Congress of Gerontology, Acapulco, Mexico.

\*Stuart, B.K., & Emory J. (1987). Using market research to test acceptability and awareness of proposed freestanding programs. Journal of Hospital Marketing, 1 (3-4): 61-9.

Stuart, B. K., McGee, R. G. & Richardson, D. (1986). Using a business plan to develop a freestanding radiology center. Radiology Management, 8 (3): 42-5.

\*Bradley, W. G. and Stuart, B. K. (1985). Technology assessment to influence reimbursement and regulation of MRI. Diagnostic Imaging, 7 (5): 54-6.

Stuart, B. K. (1985). Product line analysis--sifting the wheat from the chaff. Proceedings of the Summer Regional Conference of Hospital Management Systems Society.

Stuart, B. K. (1984). Competitors become allies in MRI joint venture. The Hospital Medical Staff, 13 (12): 23 - 5.

Stuart, B. K. (1984). Pilot study aims to please. Healthcare Financial Management. Colorado Chapter Newsletter 95, profiled in Healthcare Financial Management.

\*Stuart, B.K. and Steele, C. (1983). Can a hospital mean business? Healthcare Financial Management, 37 (12): 26-8.

Stuart, B. K. (1982). Taking the community's pulse. A community based market survey. Proceedings of the Hospital Management Systems Society Annual Meeting. San Diego, Ca.

#### VOLUNTEER AND BOARD ACTIVITY

ESL in Russia, Preparing for Citizenship for Russian émigrés through Allied Jewish Housing, Colorado Healthcare Financial Mgmt Assoc; Colo. Assoc. Homes and Svcs. for Aging; Rocky Mountain Co-Housing; Littleton Public Schools; Family Tree; YMCA.

#### EDUCATION

B.A., Poli. Sci, M.P.C.D., Master's, Planning/Community Development, U of CO. Denver. Certificate in Cognitive Science, CU-Boulder, Institute Cognitive Science, 2000. Currently enrolled in PhD, researching participation, public policy and children, youth and environments.