

CURRICULUM VITAE

SYLVESTER RALIEGH HOUSTON

Office:

Department of Management
Daniels College of Business
University of Denver
2101 South University Boulevard - Suite 455
Denver, Colorado 80208

Telephone: 303-871-4993

Facsimile: 303-871-2294

E-Mail: shouston@du.edu

Home: 1984 South Xenia Way
Denver, Colorado 80231-3360

Telephone: 303-368-0655

E-Mail: syhouston@msn.com

EDUCATION

A.B.D. for Doctorate in Public Administration, University of Southern California (USC). Areas of concentration: Administrative Behavior; Organization Theory; Public Personnel Administration; Public Policy; and Public Financial Policy.

Doctoral Studies in Political Science; Public Policy; and Higher Education Administration, University of California, Los Angeles (UCLA).

M.A., Government and History, California State University, Sacramento. Thesis: *“Reapportionment in the California Legislature: Effect on Ethnic Representation.”*

B.ED., University of Nebraska, Omaha. Political Science and History.

California Teaching Credential (Valid for Life) for Instruction in California Community Colleges.

PROFESSIONAL/TEACHING EXPERIENCE

1989- PRESENT: Department of Management, Daniels College of Business at the University of Denver, Denver Colorado.

2002-Present: Senior Lecturer, Design and teach courses undergraduate courses in the both undergraduate and graduate courses. Undergraduate courses include *Stakeholder Issues* and *Public Policy and Business*. Those courses are taught in the Department of Management. Graduate courses are taught from the Department of Business Ethics & Law and include *Values in Ethics, Law & Public Policy*; and *Values Based Leadership*.

1999-Present: Instructor and Mentor. Developed and continue to offer a UDCC 1000 seminar entitled “*Business, Technology, and Society*” for fifteen (15) first-year students at the University of Denver. This role also requires a one-year commitment to provide advising, counseling, and guidance to the students enrolled in the class.

1993-2000: Lecturer, Developed and taught the undergraduate course “*Principles of Management*” at The Women’s College, University of Denver, Denver, Colorado.

1989-2002: Lecturer, Developed and taught both undergraduate and graduate courses in the Department of Management and the Department of Business Ethics and Law. Undergraduate courses included *Principles of Management; Organizational Behavior; Public Policy & Business; The Business Environment; and Stakeholder Issues*. Graduate courses included *Public Policy & Business; Values in Action; and Seminar in Managing Technology for Economic Development*.

1978-1999: Associate Director, U.S. Office of Personnel Management’s Executive Seminar Center/Western Management Development Center in Berkeley, California, Denver, and Aurora, Colorado. Conceptualized, designed, implemented, and evaluated executive level residential seminars for senior managers and executives in the U.S. federal government. Initiated, developed, and maintained, professional liaison with subject matter experts in academic, business, government, and community organizations.

1985-1988: Honorarium Professor, Graduate School of Public Affairs, University of Colorado, Denver, Colorado Taught a graduate course entitled “*Fundamentals in Public Administration*.”

1983-1985: Adjunct Professor, Political Science Department, Metropolitan State College, Denver, Colorado. Taught selected undergraduate courses in Political Science.

1978-1980: Adjunct Professor, Graduate School of Public Administration, Golden Gate University, San Francisco, California. Taught undergraduate and graduate courses in Management.

1974-1978: Assistant Professor, School of Business and Public Administration, California State University, Sacramento, California. This was a tenure-track appointment where I taught undergraduate and graduate courses in Public Administration and Urban Administration.

1972-1974: Adjunct Lecturer, Windsor University, Los Angeles, California. Taught undergraduate seminars in political science on a part-time, as needed, basis.

1971: Student-Instructor in Urban Politics, University of California at Los Angeles (UCLA). This was a program for selected graduate students under the sponsorship of the Vice Chancellor for Academic Programs.

1968-1970: Executive Director, Urban Affairs Institute, Los Angeles, California. Responsible for the organization and management of a non-profit organization. Responsibilities also included the design and coordination of internship programs for minority college students who were committed to careers in government and business. The Institute was funded by a grant from the Ford foundation

1966-1968: Legislative Assistant to a Member of the California State Senate, Sacramento, California. Developed the legislative agenda and established administrative procedures and priorities in the Senator's Sacramento/Capitol. Coordinated testimony and developed positions on selected public policy issues. Made public appearances on behalf on the Senator throughout the State of California, and elsewhere in the United States, as directed.

1965-1966: Recruitment Representative/Management Analyst, California State Personnel Board, Sacramento, California. Responsible for developing and implementing nationwide college/university recruitment programs to attract qualified graduates to employment in selected classifications with the State of California. Developed the State's first Minority Recruitment Program in 1966.

1958-1965: Active Duty in the United States Air Force. Promoted from Enlisted Status to the Rank of Captain with duty as a Communications Officer with responsibility for overall administrative and technical operations for a Communications Flight of approximately 35 military personnel. Graduated from the Air War College of the Air University at Maxwell Air Force Base, Alabama.

SELECTED DEVELOPMENTAL EXPERIENCES

2001-2002: In response to the President's Management Agenda, I assisted the U.S. Office of Personnel Management's Management Development Center and the Office of Management and Budget in developing a training program for Executives on "*Building a Business Case for Information Technology Investments.*" The course was successfully developed and is now being offered throughout the federal government.

1996-1999: Principal Investigator for research into the needs of U. S. federal agencies in the areas of technology management and the management of information technologies. These efforts led to the establishment of a government-wide training course for managers in the "*Management of Information Technology.*" From September 1997 to August 1999, I was responsible for the overall coordination and conduct of this course throughout the U.S., including Hawaii.

1976: Coordinator of a major evaluation research study designed to determine the impact of selected provisions of the Political Reform Act of 1974 on political processes in California. The study was in fulfillment of a competitively awarded contract by the Fair Political Practices Commission of California, and was carried out by a team of nine individuals. I acted as Chief Administrative Officer and liaison to legislators, legislative advocates and other business and government officials.

1973-1974: Served as a survey researcher; and assisted in the design of survey instruments for a major inquiry into some of the causes and high incidence of hypertensive-related diseases among African-American males in the United States. This activity was conducted under the sponsorship of selected hospitals in the Los Angeles area.

1969-1970: Participant in an extensive research project co-sponsored by the Urban Affairs Institute and the University of California at Los Angeles' graduate program in Public Administration. The study sought to identify and report on some of the specific problems that confront minority group administrators in government agencies.

1970: Recipient of a research grant awarded by the American Political Science Association to selected graduate students in Political Science and Public Administration. The grant was used to support my participation in a study on the impacts of decentralized governments in the greater Los Angeles area; and to identify some of the implications for citizens' participation.

1970: Participant in selected research activities of the Board of Urban Development (BUD), a University of California, Los Angeles (UCLA) for graduate students in the "Administrative Fellowship Program." My primary responsibility was to assist in the identification of potential resources that could provide funds for urban-related research activities in the Los Angeles area.

PROFESSIONAL AND PUBLIC SERVICE ACTIVITIES

C0-Chair, Program Committee, “Bridges to the Future” sponsored by the Offices of the Provost, and President, University of Denver (2004)

Keynote Speaker, Invited to deliver one of the two keynote addresses in June 2004 for the “2004 Technology and Innovation Conference” in Edinburgh, Scotland (2003)

Member, Planning Committee for the “2004 Technology and Innovation Conference” to be held in Edinburgh, Scotland (2003)

Member, Student Relations Committee, Daniels College of Business, University of Denver (2003)

Member, Academic Assessment Task Force, Daniels College of Business, University of Denver (2003-4)

Guest Speaker, As a member of the University of Denver’s “Faculty Forum” I spoke to a group of visiting parents and students in the Daniels College of Business about what it means to teach at the University of Denver (2003)

Member, Design Committee for the undergraduate core business courses in the Daniels College of Business (2002-Present)

Lecturer, Selected to deliver the “Last Lecture” in Driscoll Ballroom to the University of Denver’s graduating class of 2002 (2002)

Team Leader, Hyde Interviews, Office of Admissions, University of Denver (2002-Present)

Participant, SOAR/Discoveries Week activities for first-year students sponsored the Office of Admissions and other units at the University of Denver (2000-Present)

Guest Lecturer, Representative of the Department of Management in the business course known as “*The Dynamic Nature of Business*” (2000-Present)

Member, Equity Committee, Division of Athletics and Recreation, University of Denver (1999-Present)

Member of Steering Committee, Diversity Initiatives Forum, Supported by the Carl M. Williams Ethics Institute, the Denver Chamber of Commerce, and selected local businesses. (1999-Present)

Participant, Organizing Meeting for Conference on Strategies for Transferring Technologies between U.S. and Europe (1999)

PROFESSIONAL AND PUBLIC SERVICE ACTIVITIES (Cont’d)

Speaker/Participant, Conference on Strategies for Transferring Technologies between the U.S. and Europe. Paris, France (2000)

Member, Applied Scholarship Committee, Daniels College of Business, University of Denver (1997-2002)

Participant, Bridge Project with the University of Denver and West High School (1998-Present)

Visiting Program Manager, U.S. Office of Personnel Management's Executive Development Programs in Washington, DC, Shepherdstown, West Virginia, Denver and Aurora Colorado (1999-2003)

Participant/Volunteer, Annual food collection drive by Channel 9, popularly known as "Colorado Shares" (1998-1999)

Member, Committee on Education and Training, Federal Laboratory Consortium for Technology Transfer (FLC) (1998-Present)

Member, Advisory Committee to U.S. Office of Personnel Management on issues related to **Y2K** and implications for information technology (1998-2000)

Co-Chair, Program Committee, Annual Meeting of the International Technology Transfer Society, St. Petersburg, Florida (1999)

Emeritus Member, Board of Directors, International Technology Society (Since 1998)

Immediate Past President, International Technology Transfer Society (1997-98)

President, International Technology Transfer Society (1996-97)

Member, Committee on Training Policy for the U.S. Department of Energy (1996 to 1999)

President, International Technology Transfer Society (1995-96)

Member, Committee on Science and Technology Policy, American Association for the Advancement of Science (1995 to 1999)

Delegate, Planning Meeting for possible co-sponsorship between industrial organizations in Quebec and the International Transfer Society, Montreal, Canada (1994)

President Elect, International Technology Transfer Society (1994-95)

PROFESSIONAL AND PUBLIC SERVICE ACTIVITIES (Cont'd)

Member, Subcommittee on Proposal Evaluations, Federal Laboratory Consortium for Technology Transfer (FLC). Reviewed and evaluated 121 submissions from federal laboratories for the FLC's "Award for Excellence in Transferring Federal Technologies to U.S. Business." (1992 and 1993)

Member, Governmental/Association Liaison Committee of the Western Governmental Research Association (1993-94)

Vice President for Policy and Planning, International Technology Transfer Society (1992-94)

Co-Founder/President, Colorado Chapter, Technology Transfer Society (1990-91)

Member, National Council, American Society for Public Administration (1990-91)

Chair, Chapter Development Committee, American Society for Public Administration (1989-90)

President, Colorado Chapter, American Society for Public Administration (1989-90)

Representative-Designate of the U.S. Office of Personnel Management to the Federal Laboratory Consortium for Technology Transfer (FLC) (1989-1998)

President-Elect, Colorado Chapter, American Society for Public Administration (1988-1989)

Member, Editorial Review Board, Western Governmental Researcher (1988-89)

Chair, Public Hearings on U.S. EPA Environmental Impact of the "new airport" for the City and County of Denver; and the Federal Aviation Administration (1988)

Member, Board of Advisors, Intergovernmental Executive Management Program, School of Business Administration, University of Denver (1987-88)

Member, Governor's Advisory Committee on Minority Education for the Superconducting Supercollider in Colorado (1988)

Vice President, Colorado Chapter, American Society for Public Administration (1982-83 and 1987-88)

President, Western Governmental Research Association (1986-87)

Member, Editorial Board, Public Administration Review (1977-78 and 1985-86)

Chair, Committee on Marketing and Publicity, National Conference on Public Administration, American Society for Public Administration (1983-84)

Member, Policy Issues Committee, American Society for Public Administration (1977-78)

Member, Committee on Internship Standards, National Association of Schools in Public Administration/Affairs (1976-77)

Member, Sacramento County Personnel Advisory Committee. Served as the principal author of the Committee's Report on Affirmative Action for the legal staffs in the offices of the District Attorney and the Public Defender. (1977-78)

Chair, Affirmative Action Council, School of Business and Public Administration, California State University, Sacramento, California. Responsible for the School's first Affirmative Action policy and program. (1976)

President, Sacramento Chapter, American Society for Public Administration. During the period I was in office, the Chapter's membership increased more than 48 to 225 members. (1974-76)

CONFERENCES, CONSULTING, AND OTHER PROFESSIONAL ACTIVITIES

Coordinator/Visiting Program Manager for residential seminars in “Management of Information Technology” for the U.S. Office of Personnel Management’s (OPM) Western Management Development Center (WMDC), Aurora, Colorado (1999-2002)

Keynote Speaker, Annual Induction Ceremonies of the Golden Key National Honor Society, University of Denver Chapter (1999)

Keynote Speaker, Monthly meeting of the Beta Alpha Psi Fraternity, Daniels College of Business, University of Denver (1999)

Facilitator, Annual Summit of the International Technology Transfer Society (July 1999)

Keynote Speaker, Annual Summit of the International Technology Transfer Society (July 1998)

Facilitator, “The National Summit on Retirement Savings.” The summit was hosted by the Congressional Leadership, and the White House in Washington, D.C. The summit was attended by more than 300 of the top leaders from the business, financial, and government communities in the United States. (June 1998)

Keynote Speaker, Conference for Youth from Historically Black Colleges and Universities (HBCU) who were ending a four-week seminar on “Issues in Transferring Federal and Academic Technologies to the Private Sector.” The conference was sponsored by NASA and the Federal Laboratory Consortium for Technology Transfer held in Washington, D.C. (November 1997)

Keynote Speaker, Conference on “Metrics in Transferring Federal Technologies for Commercialization.” Conference convened in Santa Fe, New Mexico, and co-sponsored by the Engineering Foundation, and the International Technology Transfer Society (1997)

Moderator, Panel on "Transfer of Environmental Technologies in a Global Economy" at the Annual Meeting of the International Technology Transfer Society, Cleveland (1996)

Moderator, Panel on "Ecosystems and Landscapes: Describing and Valuing Whole Ecosystems", at the Annual Meeting of the American Association for the Advancement of Science, Atlanta (1995)

Consultant, Assisted the City and County of Denver in the Oral Interview process for candidates to become Officers in the Denver Police Department (1995)

Session Chair, Panel on "Technology Transfer Education Policy" at the Annual Meeting of the International Technology Transfer Society, Washington, D.C. (1995)

CONFERENCES, CONSULTING, AND OTHER PROFESSIONAL ACTIVITIES (Cont'd)

Panelist, Panel on "Development and "Commercialization of Dual Use Technologies",
"Technology 2005: The Sixth National Technology Transfer Conference and Exhibition."
Washington, D.C., (1994)

Moderator, Panel on "Technology Information Systems", Soil Conservation Service, U.S.
Department of Agriculture, Fort Collins (1993)

Moderator, Panel on "The Development of the Technology Transfer Business Professional",
Annual Meeting of the International Technology Transfer Society, Ann Arbor, Michigan (1993)

Panelist, Paper presented on "Joint Ventures: Business and Government." Annual Meeting of
the American Society for Public Administration, Los Angeles (1991)

Moderator, Panel at the Annual Meeting of the American Society for Public Administration,
Miami (1990)

Featured Speaker and Panelist, Annual Meeting of the International Technology Transfer
Society, Denver (1990)

Panelist, Annual Meeting of the American Society for Public Administration, Chicago (1989)

Chair/Moderator, Panel convened as the "Environmental Assessment and Impact Public
Hearings" to hear comments/testimony relative to the location and construction of a new airport
in Denver, Colorado. (1988)

Keynote Speaker, Intergovernmental Executive Management Program, School of Business
Administration, University of Denver, Denver, Colorado. (1986-87-88)

Panelist, Annual Meeting of the International Symposium on Technology Transfer, Washington,
D.C. (1987)

Featured Speaker and Panelist, Annual Meetings of the Western Governmental Research
Association (1988-87-86-85)

Convener, Conference on "Research Issues of Importance to Governments and Citizens in the
Western States" Colorado Springs, Colorado. (1986)

Panelist/Participant, Annual Meetings of the American Association for the Advancement of
Science (1980-Present)

Consultant/Trainer, Management Education and Development, Inc. (MEDI), Boca Raton,
Florida. (1987-89)

**CONFERENCES, CONSULTING, AND OTHER PROFESSIONAL ACTIVITIES
(Cont'd)**

Consultant, Soil Conservation Service, U.S. Department of Agriculture, on "Team Building and Leadership" held in Salt Lake City, Utah. (1986)

Organizer/Participant, Joint Conference of the Western Governmental Research Association and the Western Conference of State Legislatures, Monterey, California. (1986)

Consultant, New York National Guard, National Guard Bureau, on "Team Building and Leadership" held in Albany, New York. (1985)

Convener/Panelist/Participant, Annual Meetings of the American Society for Public Administration (1979-86)

Convener, Conference on Public Administration in the Rocky Mountain Region, Denver, Colorado. (1983)

Workshop Convener/Director, "Public Managers' Briefing Day" sponsored by the Colorado Chapter, American Society for Public Administration, Denver, Colorado. (1983).

HONORS/AWARDS

Recipient, "2004 Excellence in Education Award" University Disability Services, University of Denver. (2004)

Recipient, "Professor of the Year – Daniels Award for Excellence" Daniels College of Business, University of Denver (2004)

Recipient, "Scholarship of Teaching Award." Daniels College of Business, University of Denver (2003)

Recipient, "MBA Core Diamond Award" in recognition of excellence in teaching MBA Core courses in the Daniels College of Business, University of Denver. (Spring 2000; Winter 2001; Fall 2001; and Winter 2002)

Recipient, "Sustained Superior Performance Award", United States Office of Personnel Management. (1997)

Recipient, "Special Recognition for Outstanding Service" as President of the International Technology Transfer Society during the period 1995-97. (1997)

Recipient, Certificate of Recognition of 25 Years of Outstanding Service to the Government of the United States of America. (1995)

Recipient, "Sustained Superior Performance Award", United States Office of Personnel Management. (1994)

Recipient, "Award for Excellence in Technology Transfer Education", Mid-Continent Region of the Federal Laboratory Consortium for Technology Transfer. (1994)

Recipient, "Certificate of Excellence", Denver International Technology, Business & Trade Conference. (1993)

Recipient, "Sustained Superior Performance Award", United States Office of Personnel Management. (1992)

Recipient, "Certificate of Appreciation", International Technology Transfer Society. (1991)

Recipient, "Certificate of Appreciation", American Society for Public Administration. (1991)

Recipient, "Certificate of Excellence", American Society for Public Administration, Colorado Chapter. (1990)

HONORS/AWARDS (Cont'd)

Recipient, "Special Achievement Award", United States Office of Personnel Management, Dallas Region. (1989)

Recipient, "Special Recognition for Excellence Award", Federal Executive Board of Denver. (1987)

Recipient, "Certificate of Excellence", American Society for Public Administration, Colorado Chapter. (1987-88)

Recipient, "Service Award", American Society for Public Administration, Colorado Chapter. (1985)

Recipient, "Service Award", Western Governmental Research Association. (1982-83)

American Political Science Association Fellow in Urban Administration, University of California at Los Angeles (1972-73)

Urban Affairs Institute Fellow in Higher Education Administration, UCLA, (1970-73)

University of California at Los Angeles Graduate Fellow in Administration, (1970-73)

Scholastic Achievement Award, Alpha Phi Alpha Fraternity

Academic Honors, University of Maryland, European Division

PROFESSIONAL ASSOCIATIONS/ORGANIZATIONS

Member, American Association for the Advancement of Science (AAAS)

Member, American Society for Public Administration (ASPA)

Member, Colorado Chapter, American Society for Public Administration
(ASPA/COLORADO)

Member, Colorado Issues Network (CIN)

Member, Conference on Minority Public Administrators (COMPA)

Member, Section on Science and Technology in Government (STIG)

Member, International Technology Transfer Society (T2S)

Member, Colorado Chapter, Technology Transfer Society (COT2S)

Member, Western Governmental Research Association (WGRA)

Acknowledged in Who's Who in the West

Revised: 06/2004